

FINANCE ASSOCIATE PROGRAMME



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FINANCE ASSOCIATE PROGRAMME



The Finance Associate Programme (FAP) is a career development programme designed to groom future finance and OpsTech leaders for the Singapore Public Service.

OUR AIM

Equip associates with **essential domain knowledge** in key finance functions, operations and policy formation.

Accelerate **career development** and allow associates to take on **leadership responsibilities** and preparing them for C-suite roles such as Chief Finance Officer (CFO), Chief Treasury Officer (CTO), Chief Audit Executive (CAE), and Chief Operations Officer (COO).

TRACKS

General

Develop Finance Professionals to **take on apex C-Suite positions** across Public Service agencies.

Ops Tech

Develop Finance Professionals **specialising in Ops Tech** to take on **apex C-Suite** positions such as **COO** to **manage and run** central systems/operations and shared services.

KEY COMPONENTS OF FINANCE ASSOCIATE PROGRAMME

AGD

6 COMPONENTS

Developmental Opportunities

Structured Postings

Training Programme

Exposure Appointments

Mentorship

Corporate Social
Responsibility

FINANCE FOUNDATION PROGRAMME

Broad overview of public
sector finance policies

FINANCE DEVELOPMENT PROGRAMME

Deep dive into topics related to
governance, while building leadership
capabilities and networking

FUNDAMENTALS OF PUBLIC FINANCE MANAGEMENT

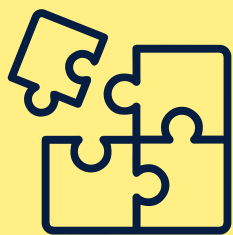
In-depth look at government concepts
and finance operations in agencies
and AGD as a central finance agency

SAMPLE DEVELOPMENT PATHWAY FOR FINANCE ASSOCIATE (GENERAL)



Jun 27 - Jun 28

**Year 1
(1 year)**



SPORE/GFFO

**Basic Induction &
Foundational
Training**



Jun 28 - Jun 29

**Year 2
(1 year)**



**STATUTORY
BOARD FINANCE**

**Capstone Project
Fireside Chat
Learning Journeys**



Jun 29 - Jun 32

**Year 3 - 6
(3 + 1 years)**



POLICY

**Complete Finance
Professional
Certification by
year 4**

Centrally Managed

Jun 32 - Beyond
**Year 7 & Beyond
(3 + 1 years)**



**EXTERNAL
POLICY POSTING**



SAMPLE DEVELOPMENT PATHWAY FOR FINANCE ASSOCIATE (OPS-TECH)



Jun 27 - Jun 29

**Year 1 & 2
(2 years)**



**FINANCE
TRANSFORMATION**



Jun 29 - Jun 31

**Year 3 & 4
(2 years)**



**STATUTORY
BOARD FINANCE**



Jun 31 - Jun 34

**Year 5 - 8
(3 + 1 years)**



**FINANCE
OPERATIONS**



Centrally Managed

**Basic Induction &
Foundational
Training**

**Capstone Project
Fireside Chat
Learning Journeys**

**Complete Finance
Professional
Certification by
year 4**

Jun 34 - Beyond

**Year 9 & Beyond
(3 + 1 years)**



**FINANCE/
INTERNAL AUDIT**



EUNICE

Finance Associate (2025/26)

If you could describe your AGD experience in 3 words, what would they be and why?

Ample, Gratifying and Dynamic!

Throughout my undergraduate journey, AGD has provided full support in a plethora of activities that allows me to gain exposure such as overseas exchange.

Additionally, with AGD playing a pivotal role in public sector finance, I am assured that my work at AGD will go towards serving the needs of Singaporeans.

Ultimately, the diverse work of AGD allows me to hone various skillsets, from accounting to data analytics.



SHAFIQ

Finance Associate (2024/25)

If you could describe your AGD experience in 3 words, what would they be and why?

Enriching, Energising and Ever-Evolving!

Enriching: AGD has provided opportunities for my professional and personal growth through structured rotations, diverse courses, and sponsorship for professional certifications.

Energising: The dynamic and impactful work at AGD has been a constant source of motivation for me!

Ever-Evolving: The rotations across public finance and internal audit provide extensive exposure, shaping me into a well-rounded professional.



FINANCE ASSOCIATE PROGRAMME REQUIREMENTS

**Degree in Accountancy, Business,
Data Analytics, Economics or
related disciplines.**

Non-Accountancy majors are welcomed, with the caveat to pursue a finance related qualification during the programme.

Well-rounded individuals.

Dynamic, innovative and resilient.

Tenacity to excel.

**Team player that is
collaborative and resourceful.**

**Strong analytical and
communication skills.**



Scan to apply

